

ASSOCIATE'S DEGREE IN NURSING (ADN)

- An ADN degree provides the opportunity to work standard entry-level nursing positions.
- Can be acquired over the course of 2-3 years and upon completion. Graduates earn an Associate's Degree.
- One disadvantage of only earning an ADN are the rapidly changing standards of hospitals and state boards. Many hospitals only hire nurses that have a BSN or higher.
- Typically found at community colleges and private institutions.

MASTER'S ENTRY PROGRAM IN NURSING (MEPN)

- MEPN-style programs, sometimes called an "Entry-level Master's" (ELMN), allow individuals with a bachelor's degree in a non-nursing discipline to pursue a career in nursing at the graduate-degree level.
- Graduates from ELMN/MEPN programs earn a Master's Degree.
- Most ELMN/MEPN programs are general prelicensure programs and are not "advanced practice" (APRN) programs. However, some programs offer APRN specialized tracks.
- Students can expect to spend approximately 2-3+ years in a ELMN/MEPN program, depending on the type of APRN/specialty track (if any).

Selecting the Right Program

- Confirm accreditation! In California, you can check programs here: <u>https://www.rn.ca.gov/education/rnprograms.shtml</u>
- Consider what's important to you! Review factors like tuition & fees, degree level, program length, and location.
- Do your research! Contact programs directly with questions early so that you're prepared to apply.

BACHELOR'S DEGREE IN NURSING (BSN)

- A BSN degree can be completed between 2-4+ years depending on the point of entry into the program.
- A BSN is a more advanced degree compared to an ADN. Graduates earn a Bachelor's Degree.
- BSN graduates are typically offered a greater variety of positions than RNs that only have an ADN. Many hospitals now require that perspective job applicants have their BSN.
- In California, BSN programs are offered at UC campuses, CSU campuses, and private institutions.

ACCELERATED BACHELOR'S DEGREE IN NURSING (ABSN)

- ABSN programs allow individuals that already have a bachelor's degree in a non-nursing discipline to pursue an additional accelerated bachelor's degree in nursing.
- ABSN programs are "accelerated" compared to the traditional BSN because students are not required to re-take general education and university requirements.
- ABSN programs can be completed in 1.5-2 years, depending on the specific program.
- In California, ABSN programs are typically found at CSU campuses and private universities.

Taking the NCLEX-RN Exam

- All of the types of programs on this sheet prepare students to take the National Council Licensure Examination (NCLEX-RN).
- The NCLEX-RN exam determines whether or not you have the knowledge to begin practice as an entry-level nurse.
- You obtain a license as a Registered Nurse (RN) in the state you take and pass the exam.