

Within the Online Application for Graduate Admission you must submit three letters of recommendation

- 1st from most recent employer (preferably a nurse)
- 2nd from a college professor or instructor who can assess your performance and judgment in the area in which you wish to study
- 3rd from an individual (not a relative) who is familiar with your professional preparation and experience and can evaluate your qualifications for doctoral study

Note: [Review instructions on submitting letters of recommendation](#)

- One of these recommendations should be from an individual who is familiar with research, and can speak to your ability to do research.
- All letters should be on letterhead and signed by the recommender.
- Family members or friends are not eligible to write letters of recommendation
- Recommenders should address the following questions outlined in the Recommender Guidelines. (please see below)

Letters of Recommendation (Recommender) Guidelines:

I. Please describe how long have you known this applicant and in what capacity (research, teaching, clinical practice)?

II. Please discuss the student's qualifications with regard to the following intellectual and personal qualities.

1. Ability to consider multiple perspectives when thinking about ideas
2. Originality of thought
3. Ability to exchange ideas in discussion or dialogue
4. Ability to exchange ideas using written communication
5. Creativity
6. Familiarity with professional literature
7. Perseverance in pursuing goals
8. Problem solving ability
9. Self-direction in learning
10. Leadership
11. Responsibility and follow through

III. Please describe any reservations you may have about the applicant's ability to complete a PhD program and embark on a successful research-oriented academic career in nursing.

IV. Overall what is your level of recommendation for this candidate?

- Strongly recommended
- Recommended
- Recommended with reservations
- Not recommended/Unable to evaluate